

# your bargaining power

The HSUWA gives members Bargaining Power with their employer. Power comes from the level of membership in a workplace, how organised the membership are, and how willing the members are to protect and improve their interests.

The HSUWA offers members advice and support to develop strategies to deal with workplace issues and problems.

The HSUWA works with members to develop strategies which will help members achieve their objectives. This may include, for example, forming workplace organising committees, providing industrial training to delegates and members, assistance in planning and organising industrial actions, or help getting a message across to an employer. The HSUWA also campaigns and lobbies Government on behalf of the health industry.

## Working Together

The primary purpose of the HSUWA (or any other union) is the negotiation of collective agreements for pay, conditions and job security.

The HSUWA can assist members to achieve their collective industrial or workplace objectives. The HSUWA can help develop strategies to deal with a range of issues that may collectively confront members, for example, improving health and safety, negotiating more flexible hours, improving shift rosters, realistic workloads, group reclassifications.

The HSUWA encourages members to take an active role in their own issues and at their own workplaces.

## Insurance for your Job

The HSUWA offers individual members a range of industrial services.

No-one wants or expects that they will get into any sort of trouble with their job. But it happens, and when it does you will need help to get through it.

The HSUWA works with individual members to help resolve their workplace problems. This may mean some simple telephone or email advice, or help writing letters, someone to talk to about your work problems, or someone to represent you and negotiate with your employer.

The level of assistance required is up to the individual member and the circumstances of the issue they are trying to deal with.

The HSUWA can assist individual members with a range of issues including:

- Health and Safety at work
- Equal Opportunity
- Representation before Industrial Courts and Commissions
- Negotiating individual contracts of employment
- Negotiating with employers on entitlements
- Advocacy for members in disputes with employers
- Workers Compensation
- Reclassifications



**Join or renew now**  
**9328 5155 – [hsuwa.com.au](http://hsuwa.com.au)**

The HSUWA is the union that represents health professional, administrative, clerical, technical, supervisory and management employees in West Australian public hospitals and health services, private hospitals, aged care, disability services, private pathology, radiological services, private therapy services, private dental practices and services, and community pharmacies. Our members range from Clerks and Administrators to Technicians and Assistants to Health Science and Allied Health Professionals.