

Our Ref.: HO: 037.16

Kelly Worlock
A/Director Health Industrial Relations
Service.
Department of Health
PO Box 8172
Perth Business Centre WA 6849

20 April, 2016

Dear Ms Worlock

Negotiations for Replacement of the WA Health – HSUWA – Pacts – Industrial Agreement 2014

We confirm receipt of your letter dated 19 April 2016.

Attached please find a copy of the Unions List of claims for the Replacement Agreement.

We note the Government's ambit claim and bargaining position in regard to wages and conditions. We have also noted the Governments statements that it is their intention to maintain the real value of the wages of WA Government employees.

The irony of the Government, on behalf of politicians, accepting a 1.5% wages increase plus a 2.9% increase in superannuation for an effective increase of 4.4% in their remuneration is not lost on the Union and our members.

You will note that the Union's claim is for wage increases that match the WA Department of Treasury's mid-year forecast for the CPI for WA over the next two years.

We expect that the disposition of our members toward the Government's bargaining position on wages is likely to be tempered by the response of the Government and WA Health to their claims for employment security, workload management and conditions.

We look forward to the commencement of negotiations at the earliest opportunity.

Yours Faithfully



Christopher Panizza
Assistant Secretary