

HSUWA CALLS FOR PAY RISES FOR PRIVATE PATHOLOGY WORKERS

HSUWA Members have led efforts at the Fair Work Commission (FWC) to improve pay and conditions under the Health Professionals and Support Services (HPSS) Award, which underpins all wages and conditions in private pathology companies.



WHAT YOU NEED TO KNOW



WHY IS YOUR AWARD BEING REVIEWED?

Around the country, HSU Members working in pathology have been unwavering in their message that pathology workers need to be paid better for the highly skilled work members do. As a result, the Review will cover:

- Pathology Collectors
- Laboratory Technicians
- Medical Scientists



WHAT IS THE PRIORITY AWARDS REVIEW?

In December 2024, the FWC undertook a review of the minimum rates of pay across the country in the HPSS Award. Prompted by HSU Members, this review was designed to potentially remedy gender undervaluation of the professions covered under the Award.

The HSU is seeking significant pay increases for health workers in pathology. HSUWA Delegates working as Phlebotomists in pathology, Trisha Goodman (ACL) and Tracey Giblett (WDP), gave strong evidence at the review to make a clear case to support this increase.



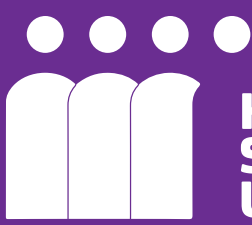
WHAT HAPPENS NOW?

The Fair Work Commission will now consider all of the evidence provided, including some strong opposition to any pay increase from Australian Pathology who represent Private Pathology companies. HSUWA Members will continue to advocate for higher pay and conditions.

JOIN YOUR COLLEAGUES TO ADVOCATE TODAY



hsuwa.com.au



About You

First name: _____
Last name: _____
Year of birth: _____
Home address: _____
Suburb: _____ Postcode: _____
Email: _____
Mobile: _____

About Your Job

Job title: _____
Employer: _____
Department: _____
Workplace: _____
Employment type (please tick what applies):
 full-time part-time casual permanent contract
Hours per fortnight: _____
Annual salary: _____
Classification/level: _____
Work email: _____
Work phone/mobile: _____

Authorisation

I apply for membership of the Health Services Union of Western Australia/Health Services Union WA Branch (HSUWA/Union). I understand:

- problems/issues arising prior to membership will receive no or limited assistance;
- information about the Union's rules, policies and benefits of membership can be found at hsuwa.com.au;
- Professional Indemnity and Journey Cover insurance cover only applies to employed, financial Members of the Union in accordance with the relevant policies;
- in authorising one of the payment options opposite, the HSUWA is only permitted to debit the amount set by a general meeting of the Union; and
- resignation from the Union is to be in writing, addressed to the Secretary.

On admission, I agree to follow the rules and policies of the Union and pay membership contributions.

Signed: _____

Date: _____



SCAN TO JOIN

Quick Join!

If you want to join online visit www.hsuwa.com.au/join-now or scan the QR code with your mobile phone camera.

Payment Options

Please select one payment option and complete your details

Option 1: Direct Debit

I/We _____ authorise the HSUWA (User ID 063 168) to arrange for funds to be debited from my/our account at the financial institution identified below and as prescribed below through the Bulk Electronic Clearing System. This authorisation is to remain in force in accordance with the terms described in the HSUWA Direct Debit Customer Service Agreement which is available on request.

Account name:
BSB:
Account number:

Option 2: Credit Card

<input type="radio"/> Visa	<input type="radio"/> Mastercard	Expiry: /
Name on card:		
Card#		
Frequency: <input type="radio"/> Fortnightly <input type="radio"/> Monthly		

Member Contributions* (Tax Deductible)

Annual Salary	Fortnightly Rates*
Under \$57,000	\$14.25
\$57,001 - \$73,000	\$20.90
\$73,001 - \$110,000	\$26.36
\$110,001 + above	\$33.86

*As at 1 July 2023. Credit card payments incur an additional surcharge of 1.75% + \$0.30 per transaction.

Who Encouraged You to Join?

Name: _____

**Return to HSUWA via email
union@hsuwa.com.au or fax: 9328 9107**