

Stopping Unsafe Work



Health
Services
Union WA

Health and Safety Representatives (HSRs) are workers who are elected to represent the health and safety interests of a group of workers. Trained HSRs have two important powers:

1. Provisional Improvement Notices

A Provisional Improvement Notice (PIN) is a written notice a trained HSR can issue to a person, requiring them to address a safety issue in the workplace.

2. Stopping Unsafe Work

A HSR may direct a worker in their work group to cease work if the HSR has a reasonable concern that doing the work would expose the worker to a serious risk arising from an immediate or imminent exposure to a hazard.

Before issuing the direction, the HSR must consult with the workers' PCBU (usually the employer) to attempt to resolve the matter. Consulting with the PCBU is not required if the risk is so serious, immediate or imminent that there is no time. In this case, the HSR must consult as soon as practicable after giving the direction to cease work. The HSR must always inform the PCBU of any direction to cease unsafe work.



**For more information or advice contact your HSUWA
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