



WHAT IS A UNION?

A union is an organisation formed by workers who join together and use their strength to have a voice in their workplace.

Employers start with the upper hand with access to money and resources – your union evens the playing field, and ensures you are not alone.

Through their union, Members have the ability to negotiate from a position of strength with employers over wages, conditions, work health and safety, training and other work-related issues.

Over many decades, HSUWA Members have won collective rights in workplaces that provide far better pay, conditions and careers than if they hadn't organised in their union.

HSUWA Members continue a proud tradition of strategic and effective campaigning. Great results come from unity – the bigger and stronger we are – the more Members achieve.

Be a part of it.

Scan to join





WHAT DOES YOUR UNION DO?

Unions are Member-led. Members get to have a say on decisions that impact pay, conditions and Health and Safety to make positive change in their workplace.

Your union, the HSUWA, advocates for Members to improve the working conditions of all Members. This includes negotiating better pay and entitlements (Enterprise Agreements) with your employer.

The more workers who join the HSUWA and act collectively, the more power Members have to win important change.

Find out more



hsuwa.com.au/what-we-do





WHY SHOULD I JOIN?

Better pay and conditions: Union Members have worked together for decades to improve pay and conditions. Workers under union-negotiated agreements are paid more and treated better.

Paid Annual Leave, paid Parental Leave, the traditional 8-hour day and penalty rates are just some of the rights Union Members have won by working together.

Advice and support: Membership means you can get the advice you need to understand and assert your rights in the workplace. HSUWA can help Members with a range of workplace issues including pay, contracts, job security and disciplinary concerns.

Solidarity with your colleagues: Joining your union means you're showing support and solidarity to the people you work with every day and creating a community of people who look out for each other. Unity is strength, and we can achieve more together!

Find out more



[HSUWA.COM.AU/WHY-JOIN](https://www.hsuwa.com.au/why-join)





MEMBERSHIP BENEFITS

HSUWA provides a range of extra member benefits for Members in addition to better pay and conditions; advice and support; education and events; and advocacy and campaigns.

You can access more information about these benefits, such as Member discounts, legal assistance and Professional Indemnity Insurance cover by visiting our website, hsuwa.com.au

Scan to learn more about HSUWA Membership Benefits and why being a Member is a smart financial decision!

