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**Hon Amber-Jade Sanderson MLA  
Minister for Health; Mental Health**

Our Ref: 76-19896

Naomi McRae  
Secretary HSUWA  
8 Coolgardie Terrace, Perth WA 6000

Dear Naomi,

**Commitment to Attraction and Retention of Health Professionals**

The attraction and retention of a skilled health professional workforce is vital to maintaining the safe delivery of patient care in WA public health.

The McGowan Government recognises that Western Australia's health workforce is made up of a broad range of different occupations and all play an important role in the safe delivery of health services.

I am committed to ensuring the public sector is an attractive place to work. I recognise that that in order to maintain safe patient care there needs to be effective processes to ensure the attraction and retention of all staff who are fulfilling critical roles within public health.

I am fully supportive of the commissioning of an independent review of the career pathways for health professionals, to consider and make recommendations on career pathways for health professionals to support the retention of a skilled health professional workforce, in line with the outcomes of the Sustainable Health Review.

WA Health will consult with the HSUWA in the development of the Workforce Strategy to deliver a system-wide blueprint for the future workforce. This includes the attraction and retention of health professionals and other non-clinical roles.

The McGowan Government is committed to a range of strategies to better plan and support WA's public health workforce, and acknowledges the critical contribution all health workers provide to the WA health system.

Yours sincerely

**HON AMBER-JADE SANDERSON MLA  
MINISTER FOR HEALTH; MENTAL HEALTH**

27 OCT 2022